

Assistant / Associate Professors in Management (Strategy and Organisation)

Company:

Ecole Polytechnique Paris

Location:

France / Paris

Discipline:

Management (Strategy and Organisation)

Employment Type:

Part-time / Fractional

Posted:

02/02/2026

Contact Person:

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3 part-time/ fractional faculty positions in Management (Assistant / Associate professor)

To foster its continuous development, the Department of Innovation Management & Entrepreneurship (MIE) of the École Polytechnique is looking to recruit, starting September 1, 2026:

- **2 part-time (40%) Senior Lecturers in Strategy and Organisation**
- **a part-time (33%) Associate Professor in Strategy and Organisation**

Applications should be made before March 9th, 2026.

About the school

Ecole Polytechnique, commonly known as l'X, is a world-leading higher education and research institution. Under the supervision of the French Ministry of Armed Forces, École Polytechnique is a founding member of the Institut Polytechnique de Paris, alongside five prestigious Grandes Écoles: ENPC, ENSAE, ENSTA, Télécom Paris, and Télécom SudParis. Highly international (40% of its students and 40% of its faculty are international), École Polytechnique combines research, teaching, and innovation at the highest scientific and technological levels. With 23 laboratories, including 22 joint research units with CNRS, its

research centre advances knowledge at the forefront of interdisciplinary scientific, technological, and societal challenges.

The Management of Innovation and Entrepreneurship (MIE) Department at Ecole Polytechnique is responsible for the design the entire curriculum in the Management Science discipline in order to prepare students for careers in business, research or the civil service. It brings together researchers and research professors from the Management Research Centre (CRG) (comprising 16 researchers, 29 associate researchers, and 20 doctoral students), a component of the CNRS UMR i3, the Interdisciplinary Institute for Innovation, one of the largest European research laboratories dedicated to innovation.

The recruited faculty member will also join the Social Science and Management Department of IP Paris, which brings together scientific communities at the Institute level.

Committed to attracting top talent in teaching, research, and administration, and to welcoming ever more students into its programs of excellence, École Polytechnique is firmly dedicated to diversity, gender equality, and inclusion. In its recruitment process, the School pledges to review all applications without discrimination^[1]. Ecole Polytechnique is a diverse environment institution and is committed to maintaining and enhancing this diversity. In 2025, 41% of our faculty, 55% of our PhD students, and 45% of our students are international. That same year, 42% of our new faculty hires were women, and 25% of our total faculty are women.

More information about Ecole Polytechnique is available online at:
<https://www.polytechnique.edu/en>

Job Qualifications

A PhD in Management Science is a requirement. It can be in academic fields such as Strategy, Organisation Studies, Entrepreneurship, Management Control. Candidates have a solid record of publications and/or demonstrate the potential to publish in leading academic journals, according to their seniority level. For the Professor position, the ability to supervise research in France (i.e. a French “HDR” or Habil., or a current position of Full Professor, or Reader in the U.K.) is required.^[2] While research carried out at the Department typically involves qualitative research (cases, interviews, action research), all relevant forms of research methodologies are welcome (e.g. quantitative, computational, foresight, FS/QCA).

The successful candidates will also provide evidence of strong teaching skills for a varied audience. An experience of teaching engineering students or involvement in mixed academic programs (with either a business or a scientific background) would be appreciated.

While command of the French language is not mandatory (many classes are taught in English in our institution), a basic or working knowledge of French (or a willingness to acquire one) is nonetheless advisable.

Job Overview

The successful candidate will contribute to the department's teaching portfolio at both undergraduate and postgraduate level, in both core and specialty subjects related to Innovation Management, Strategy, the ecological transition and entrepreneurship. The successful candidate may have the opportunity to develop new courses on their own specialties, for instance on topics such as (non-exhaustive list): technology and grand challenges, entrepreneurial strategy and processes, management control of innovation projects, business ecosystems and business models, digital transformation and organisations, the ecological transition and entrepreneurship.

Teaching at École Polytechnique in Management subjects typically takes place with smaller-size groups ranging from 15 to 45 students, in the form of 'workshops' combining lecture, projects and practice (classes are taught in either English or French, depending on the programme). Members of the department also supervise individual and group projects, as well as postgraduate dissertations.

Part-time faculty combine their teaching duties at École Polytechnique with a primary job in academia or industry and become associate researcher to the Management Research Centre. Associate researchers contribute to the laboratory's scientific activities, seminars and workshops. They take part to collective endeavours and the scientific supervision of doctoral students.

More details about each position can be found on École Polytechnique's website:

<https://candidatures-calliope.polytechnique.fr/calliope-fo/recherche/index.php?lang=en>

Application procedure

Interested candidates are invited to contact Mathias Bejean (mathias.bejean@polytechnique.edu) Florence Charue-Duboc (florence.duboc@polytechnique.edu), respectively President and Vice-President of the MIE Department or Camille Toussaint (camille.toussaint@polytechnique.edu).

Applications must be made directly via École Polytechnique's website and should contain (among other documents listed on the website) a research statement (outlining a research project to be conducted at the research center) and teaching statement (outlining one or several new teaching modules/courses that the applicant would wish to develop). For further information or questions about the application process, please contact Ms. Agnès Fevrier, (agnes.fevrier@polytechnique.edu).

^[1] In accordance with Articles L1132-1 of the *Code du travail* and Article 225-1 of the *Code pénal*.

^[2] For more information, see

https://www.galaxie.enseignementsup-recherche.gouv.fr/ensup/pdf/EC_pays_etrangers/Tableau_comparaison_au_26_septembre_2012.pdf

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